



DB3

Supporting document

UKREiiF People and Skills
Torchbearer Award



Lee Holmes,
Associate Architect

Lee Holmes, who works as an associate architect at DB3, possesses nearly 20 years of experience following his qualification. In addition to overseeing an impressive portfolio of significant projects, he is also enthusiastic about motivating the next generation of architects. By means of his engaging outreach initiatives in collaboration with various institutions, Lee's objective is to entice young and talented individuals to pursue a career in architecture. He also heads DB3 Academy,

where he assists in shaping and guiding the career paths of aspiring architects.

Lee's extensive experience in mentoring more than 25 architecture students has been instrumental in providing support to those who require guidance in their career paths. We spoke to some of Lee's current mentees to hear their thoughts.

Find out more about Lee [here](#).

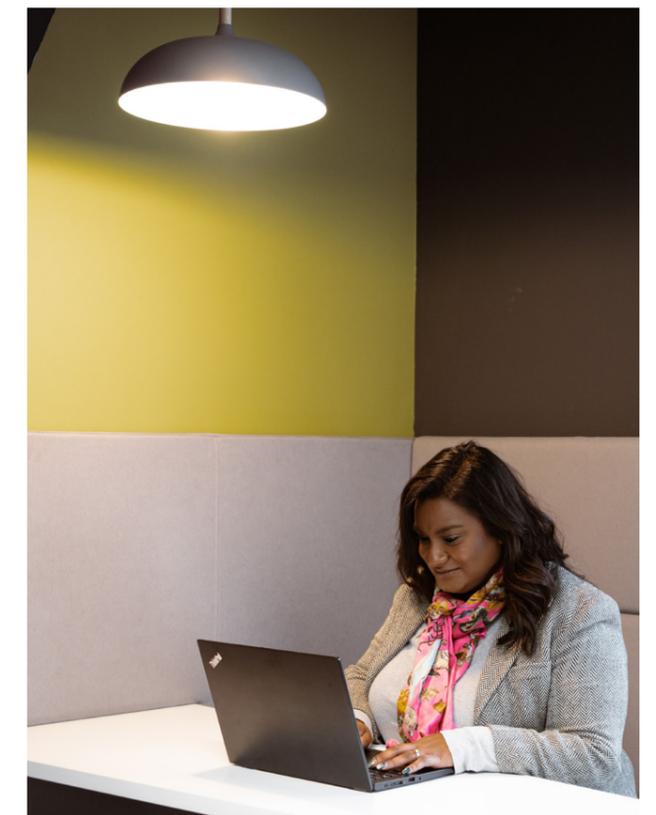


Molly Robinson,
Architectural Assistant

"As a Part 1 architectural assistant, I have had the pleasure of being mentored by Lee over the past year and a half. During this time, I have witnessed first-hand his dedication to supporting a diverse range of young professionals within the field; for instance, he set up a monthly working group for part 1/2s across the business to learn and support each other. He has challenged me to push myself beyond my comfort zone, encouraged me explore my creativity and given me the freedom to take on new responsibilities and projects, and provided me with constructive feedback and guidance to help me grow and develop as a professional. He has been an excellent mentor to me."

Nainita Howard,
Senior Architect

"Lee has been an invaluable mentor and a good friend to me over my career. He had been my sound board for when I've needed confidence or guidance in tackling a difficult situation in my daily role. He always encourages me to seize an opportunity and lets me lead on the challenge. He has made me more aware that moderation is key. My personal wellbeing and my career go hand in hand. He has made me focus on my own journey which has had a positive impact on the way I think about myself."





NOTABLE PROJECTS

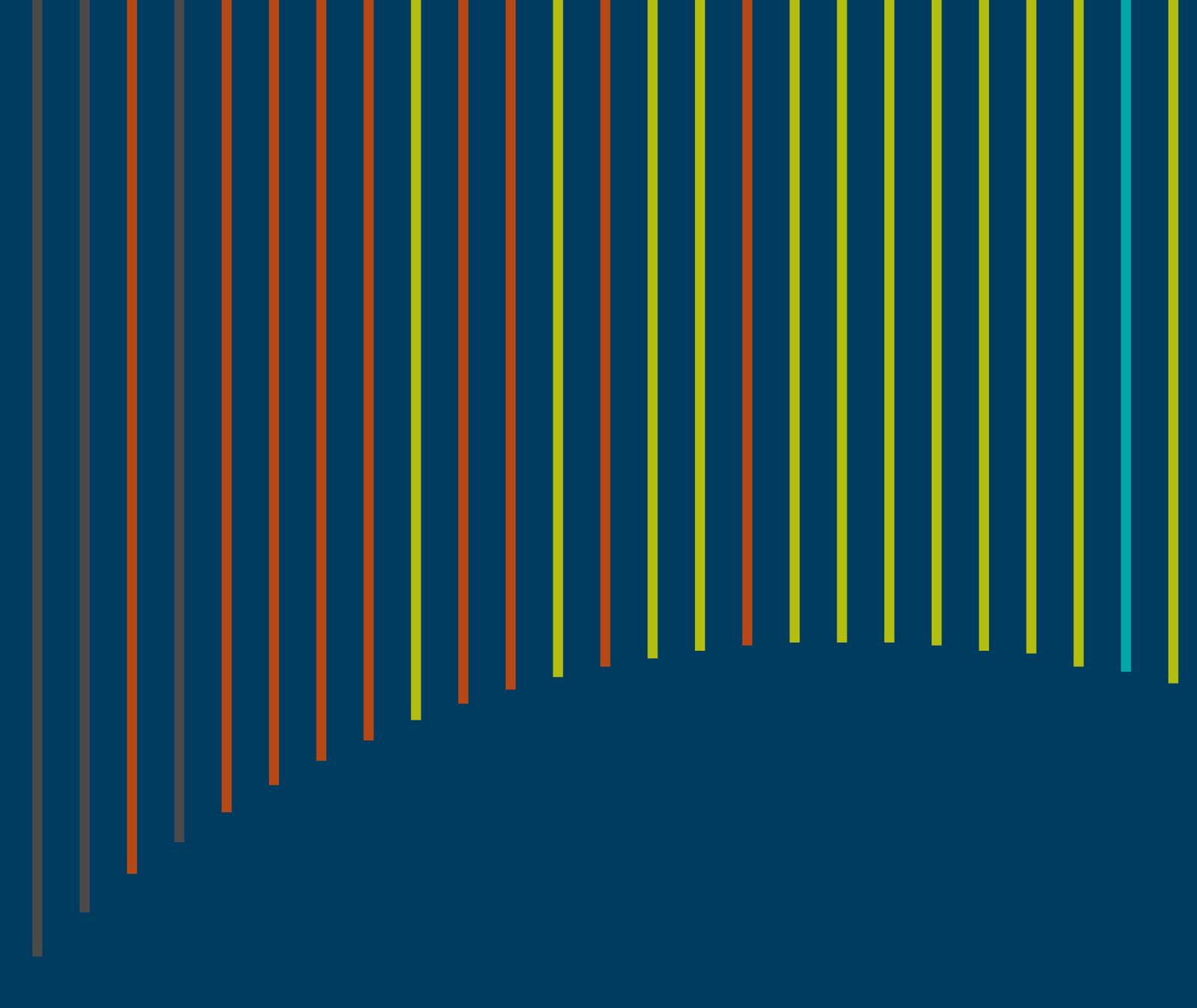
Printworks Teaching Accommodation

As the project architect, Lee oversaw the construction of the three-story Printworks building tailored to the specifications of the educational institution. Extensive end-user engagement workshops were completed to ensure that the design aligned with the college's and teaching delivery team's requirements. This effort involved coordinating with planning, transport, and environmental consultant teams, as well as the manufacturing client team, to

meet all relevant requirements. Throughout the building process, students were taken on visits to observe the installation of modules and the detailed fit-out works. Situated in south Leeds, an area traditionally considered underprivileged, the project aims to uplift technology students in advancing their future prospects.

To see the building's impact on Leeds students click [here](#).





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